

BALMER
LAWRIE

ONLINE

BLOOM

MONTHLY

BULLETIN



EDITORIAL

75
Azadi Ka
Amrit Mahotsav

Every year, the month of September is pretty eventful. It is customary to celebrate Hindi Divas on 14th September and during the month, all the four regions pan India organise various events and programs as part of the Hindi Pakhwara celebrations. The Constituent Assembly of India adopted Hindi in the Devanagari script as the official language of India on 14th September 1949. This year owing to COVID-19 relaxation, various programs are being organised in person. However, owing to precautionary measures few events are being organised virtually. In the Eastern Region the Hindi Pakhwara celebrations commenced on 14th September and would continue till 30th September 2021. Vishwakarma Puja was celebrated with much fervour in our factories and offices in the Eastern Region on 17th September 2021. Employees paid reverence to the God of Tools and prayed for the well-being of the organisation and all employees. The 104th AGM of our Company will be conducted by NSDL on 28th September 2021 on their virtual platform. Directors of the Company, Company Secretary and Shareholders will connect virtually. We will bring you glimpses of all these events in the October 2021 issue of BLOOM.

All of you are aware that the Temperature Controlled Warehousing business vertical that was under SBU: Logistics Infrastructure is now operating as an independent Strategic Business Unit (SBU). The new SBU has been named SBU: Cold Chain. With this Balmer Lawrie now has seven Strategic Business Units - Industrial Packaging, Greases & Lubricants, Chemicals, Refinery & Oil Field Services, Travel & Vacations, Logistics Services, Logistics Infrastructure and Cold Chain. A contest for the brand name of Cold Chain Logistics was organised in-house and the winning entry was 'LOGICOLD', designed by Mr. Amit Kumar Mukherjee, Asst. Manager [Commercial], Logistics Infrastructure (CFS) - Chennai. The brand name endorses our Cold Warehouses and Cold Vehicles and seamlessly dovetails with the Balmer Lawrie - Logistics umbrella brand and logo. Cold Chain Logistics solutions are now being provided to customers under the brand name LOGICOLD.

Festivity is in the air! We celebrated Janmashtami, Ganesh Chathurti, Bakri Eid, Onam and Vishwakarma Puja and in October we would celebrate Durga Puja / Vijaya Dashami / Dussehra and Diwali. BLOOM extends its best wishes to you and your family for all the festivals! Please remember to follow all COVID-19 safety protocols. Stay healthy and stay safe. As always, I'll look forward to your feedback, contributions and suggestions. Do send them to mukhopadhyay.mohar@balmerlawrie.com.

Mohar



The Top Management Meet was organized by Vacations Exotica in Igatpuri, Maharashtra in the month of August 2021. The Leadership took stock of the performance of the various businesses and the future roadmap of the organization.



The Board Members of Balmer Lawrie visited Visakhapatnam Port Logistics Park Limited (VPLPL), the Company's Joint Venture with Visakhapatnam Port Trust, on 3rd September 2021. During the visit, the Board Members took a tour of the facility including the cold chain unit, ambient warehouses, railway siding and the open yard and had a first-hand experience of the services being offered by VPLPL. They had an interaction with the young and dynamic team of VPLPL and were very appreciative of the efforts taken by the Leadership and the team on ground, who played a significant role in getting the Unit to its current status.



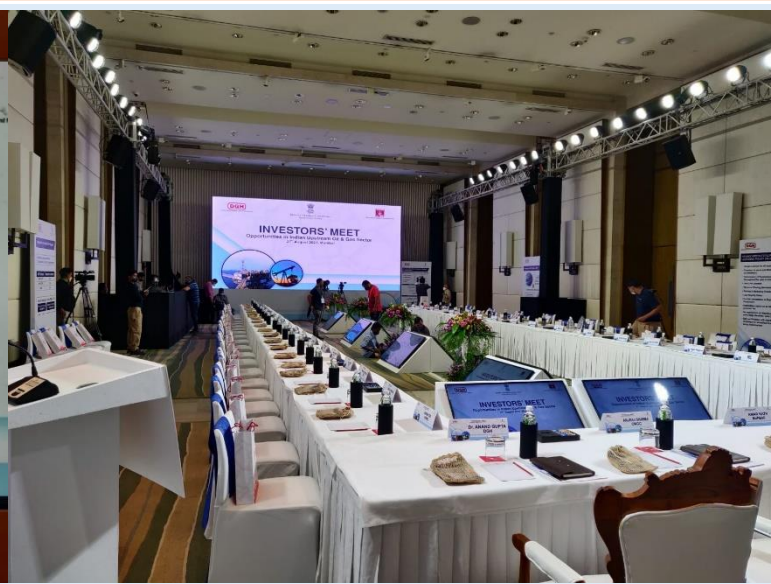
The Cold Chain Unit (CCU) at Hyderabad received the first consignment of Indian made Sputnik-V vaccine from Hetero Bio Pharma on 20th August 2021. Similar to handling the other COVID-19 vaccines like Covaxin and Sputnik V, CCU – Hyderabad provided end-to-end Cold Chain Logistics support for this consignment as well.



The audit / assessment for the National Award for Manufacturing Competitiveness (NAMC) was held in Greases & Lubricants (G&L) – Silvassa on 5th & 6th August, 2021. Instituted by International Research Institute for Manufacturing (IRIM), NAMC is a unique awards program, which recognizes non-conventional approaches and tailor-made strategies of organizations. Mr. Gourav Srivastava and Mr. Anand Louis carried out the assessment of the plant over two days. G&L – Silvassa was awarded the 'Gold Medal' for its manufacturing best practices. Congratulations to the team!



It was a moment of great pleasure for Team Logistics Services (LS), when they were felicitated by Ordnance Factory Board (OFB), Kolkata for the successful completion of a difficult and challenging assignment recently. SBU: LS successfully handled the movement of 360 MT of Class 1.4S explosives in 13 containers within a short span of only 8 days, from Ordnance Factory, Varangaon to Chennai Port. With the support and coordination of the entire team and other stakeholders, all the obstacles were overcome efficiently. The on-time completion was vital and the team's efforts were appreciated by the customer. OFB, Kolkata handed over a token of appreciation to Mr. Udyan Ghosh, COO [Logistics Services] and his team. Kudos to Team LS!



The Vacations Exotica team successfully organised the 'Investors' Meet: Opportunities in Indian Upstream Oil & Gas Sector' for Directorate General of Hydrocarbons (DGH), MOPNG held on 27th August 2021 at Mumbai. The Meet, which was a hybrid webinar, was attended by around 75 participants in person and 150 people joined virtually.



The HR Meet was organised on 23rd to 25th August 2021 at Fort, Raichak in Kolkata. The key discussion points included employee engagement initiatives and HR E-Systems besides other HR initiatives. Mr. Adika Ratna Sekhar, C&MD [Additional Charge] and Director [HR&CA], Mr. A N Palchaudhuri, Director [Service Business] and Mr. Sandip Das, Director [Finance] attended the Meet.



Knowledge sharing and training sessions were conducted by Dr. Arnab Chattopadhyay, Head [ARL] in Greases & Lubricants (G&L), Kolkata in August 2021. Dr. Chattopadhyay, trained by DuPont in Occupational and Behavioural Safety, has been actively participating in HSE activities. He has taken the initiative to share his knowledge and train all the workmen of G&L. Two training sessions were organised for employees of G&L and similar programs with the aim to cover all the employees of G&L will be organised in the next few months.



An awareness session on COVID-19 vaccination was conducted by the Company Doctor for the employees of Greases & Lubricants, Silvassa in the month of August 2021.



POCO
SHOT ON POCO F1

Independence Day was celebrated with the hoisting of the national flag in some units / establishments across India. In photo are glimpses of the flag hoisting ceremony from different units.

CSR UPDATE



Mr. Adika Ratna Sekhar, C&MD [Additional Charge] and Director [HR & CA] and Mr. Dilip Kumar Das, Head [CSR] visited the PSA Oxygen Plants installed by Balmer Lawrie in five Government hospitals in Karnataka on 28th July 2021.



In August 2021, Mr. Bhagawanth Khuba, Minister of State for Chemicals and Fertilizers & Renewable Energy, GOI visited two PSA Oxygen Plants installed by Balmer Lawrie.



As part of CSR initiatives, Balmer Lawrie sponsored renovation at Kidderpore High School, Kolkata. Mr. Dilip Kumar Das, Head [CSR] visited the school to inspect the renovation work and also the toilets constructed as part of Swachh Bharat Abhiyan.

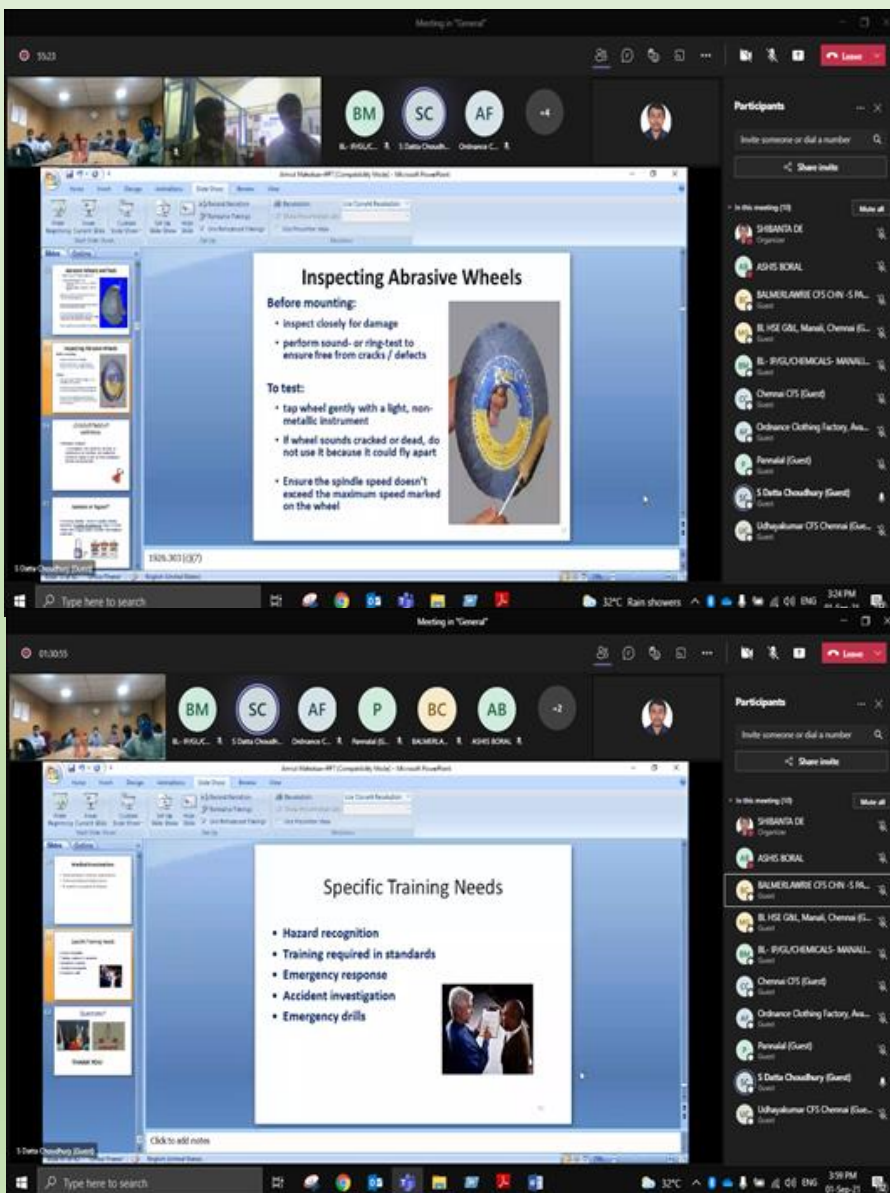


Balmer Lawrie procured 200 oxygen cylinders for providing to Government hospitals and patients referred for Home Oxygen Therapy.

HSE [HEALTH, SAFETY & ENVIRONMENT] UPDATE



A training program on 'Fire & Hazardous Chemical safety' was organised at Container Freight Station, Chennai.



A Hindi programme on "Azadi Ka Amrit Mahotsav" was conducted on 2nd August 2021 for the workers by Central Labour Institute, Mumbai, Ministry of Labour and Employment. In this program employees from Cold Chain Unit – Hyderabad and CFS - Kolkata participated with much enthusiasm.

Transfer

- **Mr. Raj Kumar Maiti**, Vice President [New Initiatives] & CRO, Mumbai has been transferred to Corporate Office - Kolkata as Vice President [New Initiatives] & CRO.
- **Mr. Chandrashekhar Raghunath Surve**, Head [Finance]-Vacations, Travel & Vacations - Mumbai has been transferred to Logistics Infrastructure - Mumbai as Chief Manager [Commercial].
- **Mr. Dipak Ghosh**, Regional Head [Industrial Sales]-South, Greases & Lubricants - Chennai has been transferred to Greases & Lubricants - Kolkata as Regional Head [Industrial Sales]-ER.
- **Mr. Amit Mitra**, Chief Manager [Operations], Industrial Packaging - Navi Mumbai has been transferred to Industrial Packaging - Silvassa as Plant Head.
- **Mr. Ganesh Agarwal**, Sr. Manager [Credit Control & Collection], Travel & Vacations - Delhi has been transferred to Logistics Services - Kolkata as Sr. Manager [A&F]-LS.
- **Mr. Prawin Kumar Singh**, Manager [Accounts & Finance], Industrial Packaging - Chittoor has been transferred to Industrial Packaging - Mumbai as Plant Manager [Taxation].
- **Ms. Chhaya**, Asst. Manager [Sales], Logistics Services - Mumbai has been transferred to Logistics Services - Delhi as Asst. Manager [Sales].

Wish you all the best in your new role!

Re-designation

- **Mr. Balaji N V**, Vice President [Manufacturing], Industrial Packaging - Navi Mumbai has been redesignated as Vice President [Manufacturing]-IP, West, Industrial Packaging - Navi Mumbai.
- **Mr. Rakesh Ranjan Choudhary**, Head [TCW], TCW - Navi Mumbai has been redesignated as Head [Operations]-Cold Chain, Cold Chain - Navi Mumbai.
- **Mr. Sushil Dugar**, Head - Sales & Marketing [FF], Logistics Services - Kolkata has been redesignated as Head [Sales & Marketing]-LS, Logistics Services - Kolkata.
- **Mr. Niranjan Kumar**, Chief Manager [A&F]-CAC, Logistics Services - Kolkata has been redesignated as Head [A&F]-LS, Logistics Services - Kolkata.
- **Ms. Indra Gautam**, Officer [Sales & Collection], Travel & Vacations - Delhi has been redesignated as Officer [Travel], Travel & Vacations - Delhi.
- **Ms. Sachin Y Pawar**, Officer [Commercial], Travel & Vacations - Mumbai has been redesignated as Officer [Collections], Travel & Vacations - Mumbai.
- **Mr. Sameer Rashid Edroos**, Officer [Travel], Travel & Vacations - Mumbai has been redesignated as Officer [Accounts], Travel & Vacations - Mumbai.
- **Mr. Bhabani Prasad Parida**, Officer [Accounts & Finance], Travel & Vacations - Bhubaneswar has been redesignated as Officer [Collections], Travel & Vacations - Bhubaneswar.
- **Mr. Ravindra Pandey**, Officer [Travel], Travel & Vacations - Kolkata has been redesignated as Officer [Key Accounts], Travel & Vacations - Kolkata.
- **Mr. Kishor Rama Durafe**, Officer [Accounts & Finance], Travel & Vacations - Mumbai has been redesignated as Officer [Accounts], Travel & Vacations - Mumbai.
- **Mr. Gokulnanda Pradhan**, Officer [Travel], Travel & Vacations - Bhubaneswar has been redesignated as Officer [Collections], Travel & Vacations - Bhubaneswar.
- **Ms. Damayanti Sikder**, Officer [Travel], Travel & Vacations - Kolkata has been redesignated as Officer [Collections], Travel & Vacations - Kolkata.
- **Mr. Debasish Mallick**, Officer [Cash], Travel & Vacations - Delhi has been redesignated as Officer [A&F]-HUB, Travel & Vacations - Delhi.
- **Mr. Harihar Yadav**, Officer [Collection], Travel & Vacations - Delhi has been redesignated as Officer [Travel], Travel & Vacations - Delhi.
- **Mr. Srinivas Paramsivan**, Officer [Commercial Accounts], Travel & Vacations - Mumbai has been redesignated as Officer [Collections], Travel & Vacations - Mumbai.
- **Ms. Sangeeta Choudhury**, Business Development Officer, Travel & Vacations - Kolkata has been redesignated as Officer [KAM], Travel & Vacations - Kolkata.
- **Ms. Deepika Arora**, Officer [Sports Ticketing], Travel & Vacations - Delhi has been redesignated as Officer [Travel], Travel & Vacations - Delhi.
- **Ms. Rekha Tomar**, Officer [Travel], Travel & Vacations - Delhi has been redesignated as Officer [Collections], Travel & Vacations - Delhi.
- **Ms. Preeti Bhatia**, Jr. Officer [Sports Ticketing], Travel & Vacations - Delhi has been redesignated as Jr. Officer [Travel], Travel & Vacations - Delhi.

- **Mr. Md Harun Rashid**, Business Development Officer, Travel & Vacations - Kolkata has been redesignated as Jr. Officer [Sales & Business Development], Travel & Vacations - Kolkata.
- **Ms. Vaijayanti Harshad Gharpure**, Jr. Officer [Travel], Travel & Vacations - Ahmedabad has been redesignated as Jr. Officer [Key Accounts & Collections], Travel & Vacations - Ahmedabad.
- **Mr. Pradeep Chauhan**, Business Development Officer, Travel & Vacations - Delhi has been redesignated as Jr. Officer [Collections], Travel & Vacations - Delhi.
- **Mr. Abhishek Gupta**, Jr. Officer [Collection], Travel & Vacations - Kolkata has been redesignated as Jr. Officer [Collections], Travel & Vacations - Kolkata.

Wish you all the best in your new role!

Farewell



Mr. Subrata Deb, Associate Vice President [HR], Industrial Packaging, Kolkata superannuated on 31st August 2021 after successfully completing over 41 years of service.

We wish you all the best in your future life!

New Member



Mr. Sameek Banerjee joined Temperature Controlled Warehouse, Bhubaneswar as Unit Head [Cold Chain]-Bhubaneswar on 6th August, 2021.



Ms. Ajaya Anil Mayrikar joined Temperature Controlled Warehouse, Bhubaneswar as Asst. Manager [Marketing] on 23rd August, 2021.



Mr. Nirmal joined Temperature Controlled Warehouse, Rai as Junior Officer [A&F] on 16th August, 2021.

Welcome you to the Balmer Lawrie family and wish you all the best!